



**CAMBRIDGESHIRE
CRICKET**

**RECRUITMENT PACK
COMMUNITY CRICKET COACH**

About Us

What is Cambridgeshire Cricket?

Cambridgeshire Cricket Board is operated by Cambridgeshire Cricket Limited and is part of the family of organisations that exist to make cricket accessible, available, and enjoyable for people in the county. It is one of the 39 County Cricket Boards that makes up the England & Wales Cricket Board (ECB) and is responsible for all ECB programmes in the county board area.

Established in 1996, the Cambridgeshire Cricket Board (CCB) promotes and develops the game of cricket in the districts of Cambridge City, South Cambridgeshire, East Cambridgeshire, and Fenland through partnerships with cricketing bodies and other appropriate agencies. In 2011, the Board became a Company Limited by Guarantee under the name of Cambridgeshire Cricket Limited.

Cambridgeshire Cricket Limited is responsible for all Participation and Growth activities, supporting recreational cricket, County Age Group cricket, and Talent Pathway Programmes across the County Cricket Board geographical area of Cambridgeshire. The CCB works across a variety of cricket leagues, member associations, educational establishments, facility providers, clubs, community groups, and other organisations to deliver its vision and strategy.

Vision and Strategic Priorities

“Cambridgeshire Cricket champions a vibrant environment, empowering every local community to safely and inclusively engage and progress in cricket”

As part of the cricket network, made up of the key organisations who deliver cricketing activity across the county, we want people in Cambridgeshire to say; ***‘Cricket is a Game for Me’***

The Strategic Priorities for Cambridgeshire Cricket from 2024-2028 are:

- ✓ **Introduce new people to the game – make it ‘a game for them’**
- ✓ **Continue to transform the game and opportunities for women and girls**
- ✓ **Work in partnership to enable people to play**
- ✓ **Deliver a coherent inclusive pathway for players and people to develop and achieve**
- ✓ **Maintain strong and robust decision making supporting the needs of the Cambridgeshire community**
- ✓ **Make a positive difference to people’s lives**

Fundamentally, we believe that cricket is a powerful way of connecting & developing communities, building friendships and helping people to achieve through being involved in our wonderful game.

Examples of our work can be found at <https://cambscricket.org.uk>

Job Title: Community Cricket Coach

Hours of work: Full Time, 37.5 hours (minimum contract of 24 months)

Reports to: Schools and Community Officer

Date Effective: January 2026

Remuneration: £23,500-£25,000 (depending on experience – access to NEST pension scheme, 25 days holiday, business mileage)

Job purpose and focus

Cambridgeshire Cricket Limited wishes to appoint a full-time Community Cricket Coach to support the implementation of its 2025-2028 Strategic Plan and to continue the great work that has already begun in this area. The coach will work across the districts of Cambridge City, South Cambs, Fenland and East Cambs, with more concentrated work dependant on their geographical location.

They will provide school-based and community cricketing opportunities for children of all ages. The coach will especially support the expansion of our Primary Schools programme and engagement to offer cricket in at least 50% of Primary Schools across the County by 2028. The other main focus of the role will be to support the implementation of a Talent Development Centre for u10s to u12s across the County. This is an early engagement programme providing higher level coaching and competition for identified talented cricketers, and will involve some regular weekend work.

This role seeks an energetic and enthusiastic individual who has passion for supporting and developing people and the game. The role combines coaching and development work and will be responsible for engaging children in their first experience of cricket and providing opportunities to develop their talent and ability.

As part of the Development Team the appointed person will be expected to work across the following areas:

- Primary and Secondary School Engagement – work with schools to embed cricket within the schools` sporting provision. Deliver a programme in line with desired outcomes.
- Disability Participation – provide opportunities for people with disabilities to be able to access community cricket through Super 1s and/or a Disability Champion Clubs
- Community Engagement – support local communities to access cricket, specifically through Chance to Shine Street
- Talent Development – identifying and supporting a talent development programme for promising cricketers between 10-12 years old
- Transition – supporting movement from school to club settings, especially into National Programmes (All Stars and Dynamos Cricket)

This will result in a work programme with responsibilities to work closely with key local partners, especially schools and clubs. As part of the role, you will:

- Plan, deliver and review high quality cricket / multi skills / core movement coaching sessions that are young person focused. Including coaching sessions for specific priority groups e.g., young people, girls, Key Stage 1, disabled, etc
- Coach on, run festivals for, and support the administration of, the talent development programme for developing 10 to 12 year olds across the County.

- Actively support the transition of young people from school to community sport by, for example, the establishment of after school clubs and facilitating school-club links
- Actively signpost children to local cricket club development programmes such as All Stars and Dynamos Cricket
- Ensure that all monitoring and evaluation is completed accurately and in a timely manner to meet the needs and expectations of our partners

The successful post holder will:

- Be passionate about introducing new people, especially children, to the game
- Committed to improving opportunities for all
- Committed to their own personal development
- Be prepared to work regular weekends to undertake the duties of the role
- Always represent Cambridgeshire Cricket in a positive and professional manner, maintaining and displaying its, and cricket's core, values
- Ensure health, safety and welfare of yourself, participants, and others always
- Conduct sessions in accordance with the appropriate ECB guidelines and good practice.
- Take part in other activities as and when required.
- Perform all duties in an equitable and inclusive manner

Qualifications and Experience

Essential

- Experience as a cricket coach to ECB level 2/ UKCC2/ Core Coach (or overseas equivalent)
- Experience of working within the sport at a recreational level
- High levels of energy and enthusiasm and the desire to succeed
- The ability to prioritise and work to deadlines
- Safeguarding trained, or commitment to achieving this within a short period of time
- First Aid trained, or a commitment to achieving this within a short period of time
- ECB DBS checked or willing to complete this quickly
- Ability to travel independently between sites (Full and valid driving licence required)

Desirable

- Experience of working in both school and community settings
- Working knowledge of school to club links and cricket development programmes
- Experience of working with recreational sports clubs
- Understanding of partnership working and able to create strong and sustainable links with contacts throughout the area
- Experience of working on cricket specific projects
- Experience of teaching/coaching children of all ages

Supervision and work planning

The Community Cricket Coach will be employed by Cambridgeshire Cricket Limited and line managed by the Schools and Community Officer. The coach will work across the County of Cambridgeshire and will work from home on administrative tasks.

The employee's normal working days will include regular off-season weekend work coaching at Talent Development Centres but will mainly be Monday to Friday. The employee will not normally be

required to work before 9am, however, due to the nature of the work involved in this position, the post holder will be required to carry out their duties at such times and on such days that are the most effective to perform the responsibilities of the position.

If you are interested and meet the person specification please apply through - [Community Cricket Coach job - Cambridgeshire - Fig HR](#)

Important Dates

- Deadline for applications – **9am, Wednesday 5th November 2025**
- The interview(s) will be held towards the end of November, date to be advised.

Safeguarding Statement

Cambridgeshire Cricket is committed to safeguarding and protecting the children, young people and vulnerable adults that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Equality Statement

Cambridgeshire Cricket Limited, in all its activities is fully committed to the principles of equality of opportunity in cricket, and is responsible for ensuring that its job applicants, employees, workers, office holders, volunteers, participants or members as well as those participating in or watching the Board's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

NOTE:

This role Description is not an exhaustive list of tasks that will be performed but does represent the major duties and responsibilities encompassed in the job. It does not prevent the jobholder from being allocated any other duties of a broadly similar nature to those described. Should these other duties become a permanent and major part of the job, they will be included in revised specification.